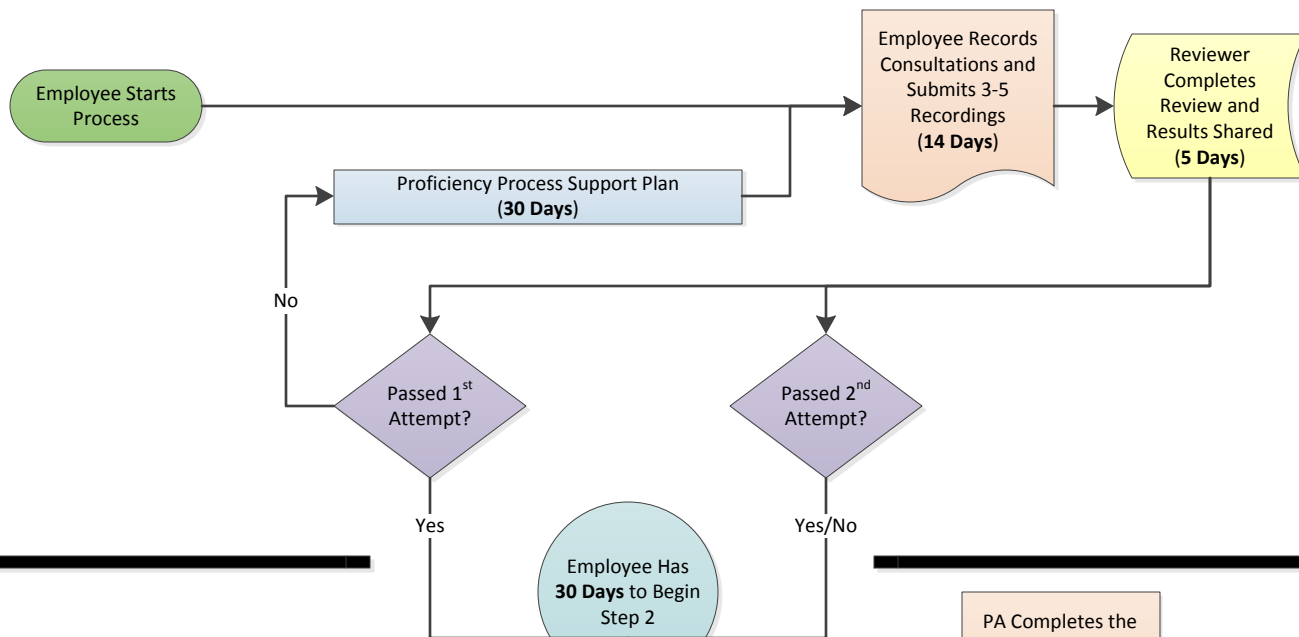
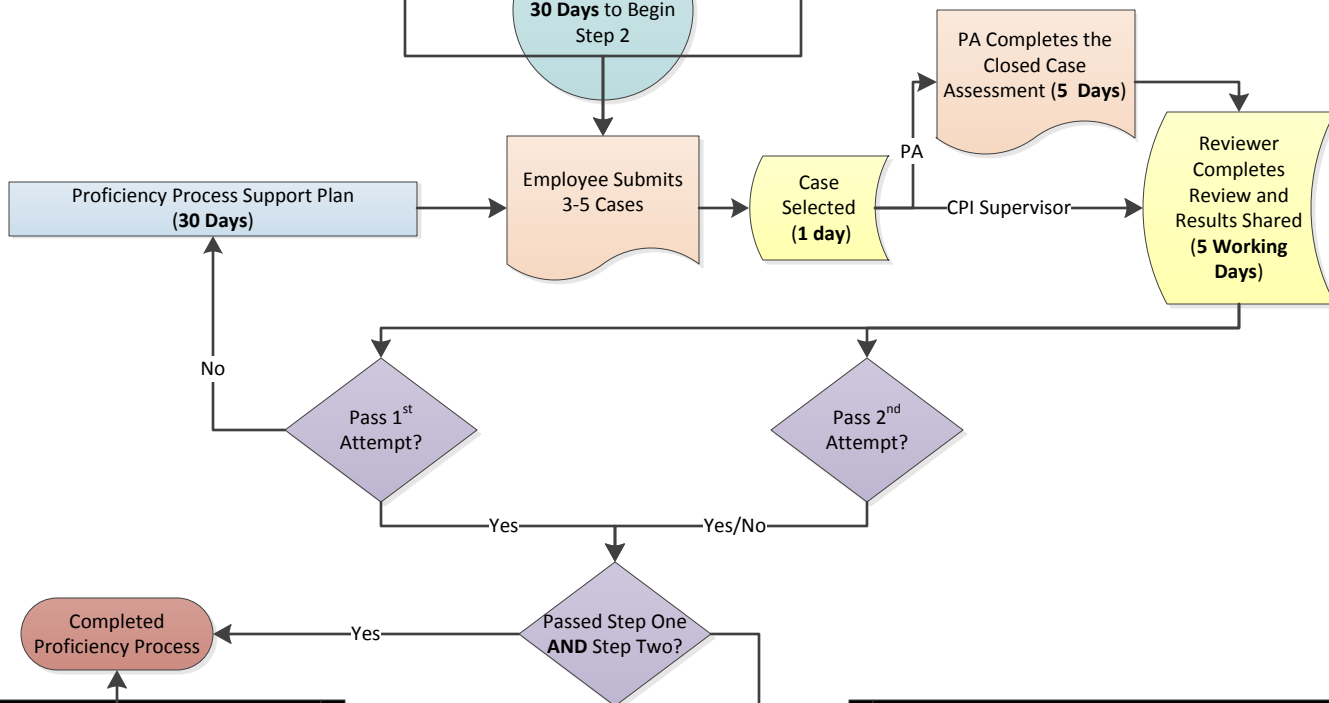


CPI Program Administrator and Supervisor Proficiency Process

Proficiency Step One



Proficiency Step Two



Proficiency Coaching Plan

